FIVERR INTERNATIONAL LTD.

COMPENSATION COMMITTEE CHARTER

The board of directors (the "**Board**") of Fiverr International Ltd. (the "**Company**") has constituted and established a compensation committee (the "**Committee**") with the authority, responsibility and duties as described in this Compensation Committee Charter (this "**Charter**").

This Charter does not derogate from nor supersede, and instead will be read in conjunction with, the terms set forth in the Company's Compensation Policy for Office Holders (the "**Compensation Policy**"), as adopted or amended by the Company's shareholders from time to time, in accordance with the requirements set forth under the Israeli Companies Law, 5759-1999, and the regulations promulgated thereunder, as may be amended from time to time (the "**Companies Law**"). If any term of this Charter contradicts the requirements under the Companies Law relating to the Compensation Policy, or the Compensation Policy itself, then the terms of the Companies Law and the Compensation Policy, as applicable, will prevail.

Purpose

The purpose of the Committee is to oversee the discharge of the responsibilities of the Board relating to compensation of the Company's Board members, chief executive officer and other executive officers and "office holders" (as defined under the Companies Law), the administration of the Company's equity incentive plans and such other determinations in respect of compensation, compensation practices and related matters as may be required by a compensation committee under the rules of the New York Stock Exchange (the "**NYSE Rules**").

Membership

The Committee shall be comprised of at least three (3) members of the Board. The Board shall appoint the Committee members annually, and each member of the Committee shall serve at the pleasure of the Board and may be removed or replaced by the Board at any time with or without cause. Resignation or removal of a director from the Board, for whatever reason, shall automatically constitute resignation or removal, as applicable, from this Committee. The Board may fill vacancies occurring, for whatever reason. All rights available to members of the Committee in their capacities as directors of the Company shall be fully applicable with respect to their service on the Committee or any subcommittee thereof. Unless the Board designates a chair, the members of the Committee may appoint a chair of the Committee (the "**Committee Chair**").

Each member of the Committee shall be independent as defined under applicable law, including Rule 10C-1(b)(1) under the U.S. Securities Exchange Act of 1934, as amended, and the NYSE Rules, except as otherwise permitted under such rules.

Authority & Responsibilities

The Committee has the authority to establish its own rules and procedures for notice and conduct of its meetings so long as they are not inconsistent with any provisions of the Companies Law and the Company's articles of association (the "**Articles**"), as in effect from time to time.

The purposes, responsibilities and other provisions specified in this Charter are intended as a guide and the Committee may act and establish policies and procedures that are consistent with these guidelines or are necessary or advisable, in its discretion, to carry out the intent of the Board in delegating such authority and to fulfill the responsibilities of the Committee hereunder. Nothing herein is intended to expand applicable standards of liability under Israeli or U.S. federal law for directors of a corporation.

The Committee is hereby charged by the Board with the authority and responsibility to:

1. Recommend to the Board for its approval a Compensation Policy in accordance with the requirements of the Companies Law as well as other compensation policies, incentive-based compensation plans and equity-based compensation plans, as applicable (collectively, the "**Compensation Plans and Policies**"), including any amendments or modifications to the

Compensation Plans and Policies that the Committee deems appropriate (including as required under the Companies Law).

2. Oversee the development and implementation of the Compensation Plans and Policies in light of all relevant circumstances and recommend to the Board any amendments or modifications to the Compensation Plans and Policies that the Committee deems appropriate.
3. Assist the Board in discharging its responsibilities relating to (i) the compensation of the Company's directors, chief executive officer and other executive officers, and (ii) the overall compensation programs of the Company.
4. Establish annual performance goals and objectives for the Company's chief executive officer and other executive officers, which shall be reviewed at least annually and which shall include, among other things, a link of the compensation to the performance of the Company.
5. Support the Nominating, Environmental, Social and Governance Committee of the Board in its oversight of environmental, social and governance ("ESG") matters, including the oversight and periodical review with management of the Company's strategies, policies and practices with respect to human capital management and management development, including with respect to matters such as equity, belonging and inclusion; workplace environment and culture; employee engagement and effectiveness; and talent recruitment, development, and retention.
6. Approve transactions regarding office holders' compensation pursuant to Sections 272, 273, and 275 of the Companies Law, and exempt a transaction with the Company's chief executive officer from the approval of the general meeting of the Company's shareholders pursuant to Section 272(C1)(3) of the Companies Law.
7. Administer the Company's equity-based compensation plans, including without limitation to approve the adoption of such plans, to amend and interpret such plans and the awards and agreements issued pursuant thereto, and to make awards to eligible persons under the plans and determine the terms of such awards. The Committee shall also oversee the management of risks relating to the Company's incentive compensation and equity-based plans and arrangements.
8. Select, engage, compensate and terminate compensation consultants, legal counsel, financial advisors and such other advisors (independent or otherwise) as it deems necessary and advisable to assist the Committee in carrying out its responsibilities and functions as set forth herein and to authorize such persons fees without the Board's approval (subject to applicable limitations set forth by the Companies Law), provided that, the Committee must first take into consideration all factors, including any applicable factors under the NYSE Rules, relevant to such advisor's independence from management. The compensation paid to such persons and related expenses will be borne by the Company and the Company will make funding available to the Committee for such purposes.
9. Prepare the annual Compensation Committee Report, if required under applicable law.
10. Oversee the Company's succession plan for the chief executive officer and other executive officer roles.
11. Administer and oversee the Company's compliance with the compensation recovery policy required by applicable Securities and Exchange Commission ("**SEC**") and NYSE Rules.
12. Perform such other activities and functions as are required by law, applicable stock exchange rules or provisions in the Articles, or as are otherwise necessary and advisable, in its or the Board's discretion, to the efficient discharge of its duties hereunder.

In carrying out its responsibilities, the Committee shall be entitled to rely upon advice and information that it receives in its discussions and communications with management and such experts, advisors and professionals with whom the Committee may consult. The Committee shall have the authority to request that any officer or employee of the Company, the Company's outside legal counsel, the Company's independent auditor or any other professional retained by the Company to render advice to the Committee, attend a meeting of the Committee or meet with any members of or advisors to the Committee.

Subject to applicable law, the Committee may delegate its authority to subcommittees established from time to time by the Committee. Such subcommittees shall consist of one or more members of the Committee and shall report to the Committee.

Meetings

The Committee shall meet as often as it determines necessary in person or by teleconference (using telephone or other communications equipment) by means of which all persons participating in the meeting can hear each other but no less than once every fiscal year. The Committee Chair may call Committee meetings and, in consultation with other Committee members, shall determine the frequency and length of Committee meetings and shall set agendas for such meetings consistent with this Charter. In the absence of a Committee Chair, a majority of the members of the Committee may call a meeting of the Committee.

A majority of the total number of then-serving members of the Committee shall constitute a quorum. The approval by a majority of such quorum shall constitute a valid act of the Committee at a duly held Committee meeting. The Committee may also act by unanimous written consent of the then serving members of the Committee. Notwithstanding the foregoing, the chief executive officer of the Company may not be present during voting or deliberations on his or her compensation.

Minutes & Reports

The Committee shall make regular reports to the Board with respect to significant actions, determinations and recommendations made by the Committee. The Committee shall maintain written minutes of its meetings. In addition, the Committee will apprise the Board regularly of its decisions and recommendations and of significant developments in the course of performing the above responsibilities and duties. Without derogating from the aforesaid, the Committee shall submit any recommendation or resolution which is subject to Board approval a reasonable time prior to the contemplated Board meeting.

Periodic Review

The Committee will periodically and in any event at least annually review its own performance and report on its conclusions in this regard to the Board. In connection with the annual review, the Committee shall also recommend to the Board any modifications to this Charter that the Committee deems necessary or appropriate. The format of the self-assessment shall be determined by the Committee.

Interpretation; Definitions

To the extent any of the provisions included herein is a description or summary of any applicable law or is intended to recite the provisions of any applicable law, then in the event of any inconsistency, contradiction or any other conflict between the provisions herein and the provisions of such applicable law, then the provisions of such applicable law shall prevail and supersede and shall be deemed to constitute an integral part of this Charter. In the event that any such provision of applicable law is amended to include any relief or exclusion, then, such relief and exclusions shall be deemed to constitute an integral part of this Charter, whether or not such conflict, inconsistency or contradiction arises.

Any references to any law, statute or regulation are to it as amended, supplemented or restated, from time to time (and, in the case of any law, to any successor provisions or re-enactment or modification thereof being in force at the time); any reference to "law" shall include any supranational, national, federal, state, local, or foreign statute or law and all rules and regulations promulgated thereunder (including, any rules, regulations or forms prescribed by any governmental authority or SEC or authority); and any reference to "law" shall be read subject to the Articles, as amended from time to time.

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Adopted/Last updated: July 26, 2026